



SALARII DE BAZĂ ÎNVĂȚĂMÂNT SUPERIOR

Nr. crt.	Funcția	Vechimea în învățământ/ cercetare	ANUL 2023					
			Salarii de baza - lei					
			Gradația					
			0	1	2	3	4	5
1	Profesor universitar	peste 40 ani	10,880	11,696	12,281	12,896	13,219	13,550
		35-40 ani	10,880	11,696	12,281	12,896	13,219	13,550
		30-35 ani	10,880	11,696	12,281	12,896	13,219	13,550
		25-30 ani	10,880	11,696	12,281	12,896	13,219	13,550
		20-25 ani	9,125	9,810	10,301	10,817	11,088	11,366
		15-20 ani	7,250	7,794	8,184	8,594	8,809	9,030
		10-15 ani	5,950	6,397	6,717	7,053	7,230	7,411
		5-10 ani	5,625	6,047	6,350	6,668	6,835	7,006
2	Conferențiar universitar	peste 40 ani	7,546	8,112	8,518	8,944	9,168	9,398
		35-40 ani	7,546	8,112	8,518	8,944	9,168	9,398
		30-35 ani	7,546	8,112	8,518	8,944	9,168	9,398
		25-30 ani	7,546	8,112	8,518	8,944	9,168	9,398
		20-25 ani	6,580	7,074	7,428	7,800	7,995	8,195
		15-20 ani	5,517	5,931	6,228	6,540	6,704	6,872
		10-15 ani	5,101	5,484	5,759	6,047	6,199	6,354
		5-10 ani	4,826	5,188	5,448	5,721	5,865	6,012
3	Șef lucrări (lector universitar)	3-5 ani	4,508	4,847	5,090	5,345	5,479	5,616
		35-40 ani	5,212	5,603	5,884	6,179	6,334	6,493
		30-35 ani	5,212	5,603	5,884	6,179	6,334	6,493
		25-30 ani	5,212	5,603	5,884	6,179	6,334	6,493
		20-25 ani	4,828	5,191	5,451	5,724	5,868	6,015
		15-20 ani	4,554	4,896	5,141	5,399	5,534	5,673
		10-15 ani	4,417	4,749	4,987	5,237	5,368	5,503
		5-10 ani	4,372	4,700	4,935	5,182	5,312	5,445
4	Asistent universitar	3-5 ani	4,326	4,651	4,884	5,129	5,258	5,390
		35-40 ani	4,554	4,896	5,141	5,399	5,534	5,673
		30-35 ani	4,554	4,896	5,141	5,399	5,534	5,673
		25-30 ani	4,554	4,896	5,141	5,399	5,534	5,673
		20-25 ani	4,417	4,749	4,987	5,237	5,368	5,503
		15-20 ani	4,326	4,651	4,884	5,129	5,258	5,390
		10-15 ani	4,259	4,579	4,808	5,049	5,176	5,306
		5-10 ani	4,216	4,533	4,760	4,998	5,123	5,252
		3-5 ani	4,173	4,486	4,711	4,947	5,071	5,198
		până la 3 ani	4,130	4,440	4,662	4,896	5,019	5,145

